

We are committed to equity, diversity and inclusivity, and strive to reflect the diverse communities we serve in our programe, employment practice and governance.

We collect data in order to monitor and analyse information in a consistent way, to give us an accurate picture of the diversity of audience, our staff and associates, our trustees, and others that we work with to deliver our programme. This information helps to inform our policies and practice across the oganisation.

We would be grateful if you would complete this form and submit it with your Application Form. This form will be treated confidentially, will be used solely for monitoring purposes and will not be published or used in any way that would allow an individual to be identified.

Thank you for your cooperation in providing this valuable information.

**Protected Characteristics**

**Gender**

Man [ ]  Woman [ ]  Non-binary ☐ Transgender [ ]  Cisgender [ ]

Prefer not to say [ ]  If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**

16-24[ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]

45-49 [ ]  50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]

Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you feel you belong. Please tick the appropriate box

***Asian/Asian British***

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please write in here:

***Black/ African/ Caribbean/ Black British***

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please write in here:

***Mixed/multiple ethnic groups***

White and Black Caribbean [ ]  White and Black African [ ]

White and Asian [ ]  Prefer not to say [ ]

Any other mixed background, please write in here:

***White***

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]  British [ ]

Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other white background, please write in here:

***Other ethnic group***

Arab [ ]  Prefer not to say [ ]

Any other ethnic group, please write in here:

**Do you consider yourself to have a disability, health condition or sensory impairment?**

Yes [ ]  No [ ]  Prefer not to say [ ]

How does your, disability, health condition or sensory impairment impact you at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**How would you describe your sexuality?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]

Prefer not to say [ ]  If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ] Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please write in here:

**Socio-economic background**

Information about your socio-economic background helps us to monitor and address social mobility alongside other diversity characteristics.

***What type of school did you attend when you were aged about 14?***

A state-run/funded school that was not selective (eg a comprehensive school) [ ]

A state-run/funded school that was selective on academic, faith or other grounds (eg. a grammar school). [ ]

An independent or fee-paying school [ ]

A school outside the UK [ ]  Don’t know [ ]  Other [ ]

Prefer not to say [ ]

***What are the highest levels of qualifications achieved by your parents or guardians?***

At least one has a degree level qualification [ ]  Qualifications below degree level [ ]

No formal qualifications [ ]  Don’t know [ ]  Prefer not to say [ ]  Other [ ]

***What was the occupation of the main income earner in your family?***

High (e.g. managerial, administrative and professional occupations) [ ]  Routine/Manual [ ]  Intermediate (e.g. small employers, lower supervisory and technical occupations) [ ]  Never worked/long term unemployed [ ]  Prefer not to say [ ]  ☐on't know [ ]

***Self-assessment of socio-economic status?***

Lower socio-economic background [ ]  Not lower socio-economic background [ ]

Prefer not to say [ ]

Thank you for completing this form.

**Bridport Arts Centre**